



Approved by the Govt. of Tamilnadu (G.O. No. 168) Affiliated to the University of Madras.

Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020.

Phone: + 91 - 044 - 24401362, 24426913 Telefax: + 91 - 044 - 24401362

E-mail: director@patriciancollege.com, principal@patriciancollege.com

Website: http://www.patriciancollege.com

FORM OF AGREEMENT EXECUTED BY PATRICIAN COLLEGE OF ARTS AND SCIENCE MANAGEMENT IN RESPECT OF APPOINTMENT OF TEACHERS

Agreement made this 67h day of JUNE Two Thousand welve between the College Committee of Patrician College of Arts and Science of the One Part and Mrs. Ravita Bhatia (Teacher) of other part:
Whereas, the Management has agreed to engage the said Mr./Ms. No. Rovita Bhatia hereinafter referred to as the said eacher to serve in the Patrician College of Arts and Science, Adyar, Chennai - 600 020. In the capacity of a teacher and on the pay and allowance hereinafter mentioned.
Now these witness and the parties herein do hereby agree as follows:
That the Management shall employ the said Teacher as a <u>lecturer</u> in the Patrician College of Arts and Science, Adyar, Chennai - 600 020 from the date of the Patrician College of Arts and Science, Adyar, Chennai

- That the said Teacher shall be on probation for a period of not less than one year till 30-04-2013 from the date of taking charge of his/her appointment. The College Committee may, for reasons to be recorded in writing, extend the period of probation to a further period not exceeding one year.
 - (a) That the said Teacher is expected to play a full and active part in corporate life of the College and will carry out such duties in addition to the formal work of teaching, as may be allotted to him/her from time to time.
 - (b) That your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.
- (a) That the said Teacher shall employ himself/herself honestly efficiently and diligently
 under the orders and instructions of the Principal of College Committee of the said
 College. Your appointment will be confirmed only if your services are found
 satisfactory.



In the presence of –			
(1) First Witness:	(2) Second Witness:		
Signature Jh Imp	Signature Gook Don		
Name J. GNAMOUSHPom	Name Arokiamary GEETHA Doss		
Address Patrocom college	Address Patrician College		
Occupation RINCIPAL	Occupation Vire - PRINCEPAL		
Signed by the said (Teacher) Signature of the Teacher In the presence of –			
(2) First Witness:	(2) Second Witness:		
Signature Asgnatus	Signature S. Ah.la		
Name J. JGNATIUS.	Name Dr. AHILASIVASHANKAR		
Address Patrician College	Address PATRICIAN COLLEGE		
Occupation Adm. Offices	Occupation HOD OF TAMIL		





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Canal Bank Road, Gandhi Nagar (Opp. to Kotturpuram Railway Station) Adyar, Chennal. 600.090 17: +91-044-94401369, 94496913. Telefax: 94401369. E.Mail. patriciancol@hathway.com 15:06.2005

Date

of To

Mrs. Sathiyapriya, 10/14, Mukthamji Street, Aalanthur, Chennai – 600 016

Dear Mrs. Sathiyapriyaa,

With reference to the interview, you are hereby informed that you have been appointed as a "Lecturer in Department of Tamil" in this Institution with effect from 15.06.2005, on the terms and conditions given below.

- You will draw the following scale of pay Basic Rs. 4400, DA –Rs. 1075, HRA – Rs. 400, CCA – Rs. 125. Gross Salary Rs. 6,000.00
- 2 You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
- You will be on probation for a period of one year. Your service is terminable with one month's notice or one month's salary in lieu of such notice on either side.
- 4 You are expected to submit all your original certificates on receiving the appointment order
- 5. Your contract comes to an end at the end of this academic year
- Your appointment is subject to the verification of your certificates and the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment

Yours truly,

Bro Thankachan Correspondent

Correspondent

PATRICIAN COLLEGE O ADIS AND SCIENCE

Chennai-600 020, Ph. No;





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Ref

31.03.2010

To Ms. A. Mary Julie, A/2, New Jail Warden Road, Whannels Road, Egmore, Chennai - 8.

Dear Ms. A. Mary Julie,

With reference to the interview, you are hereby informed that you have been appointed as "Lecturer in Tamil" in this Institution with effect from 01.06.2010, on the terms and conditions given below:

- 1. You will draw a Consolidated Salary of Rs. 14,500/- p.m.
- 2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
- 3. Your appointment will be temporary till 31.05.2011. You have to apply to the administrative office on or before this date for the extension of service.
- 4. Your appointment will be confirmed only if your services are found satisfactory. Your service is terminable with one month's notice or one month's salary in lieu of such notice on either side.
- 5. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.
- 6. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
- You are expected to submit all your original certificates on receiving the appointment order.
- Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

Ph. m. l. Craner

Bro.M.K.Francis Correspondent

Correspondent

PATRICIAN COLLEGE OF LETS AND SCIENCE

Gardh Niga, Modar, Chennai -600 020. Ph. No;

Dr. J. GNANAPUSHPAM. M.A., M.Phil., Ph.D.

PATRICIAN CHILEDE DE ARTS AND SCIENCE

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02.05.2011

Mr.E.Rajasekar, AF2, Marudhees Villa, 18/71, Pillaiyar Koil Street, Thiruvanmiyur, Chennai - 600 041

Dear Mr.E.Rajasekar,

With reference to the interview, you are hereby informed that you have been appointed as "Lecturer in Tamil" in this Institution, with effect from 08.06.2011, on the terms and conditions given below:

1. You will draw a Consolidated Salary of Rs.15,000 /- p.m.

2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.

Your appointment will be temporary till 30.04.2012. You have to apply to the administrative office on or before this date for the extension of service.

4. Your appointment will be confirmed only if your services are found satisfactory. Your service is terminable with one month's notice or one month's salary in lieu of such notice on either side.

You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time

6. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.

7. You are expected to submit all your original certificates on receiving the appointment order.

Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Doo. One fay Bro.S. Arockia Raj Correspondent

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Mr.Dhananjayan.D, 4/10, Annai Sathya Nagar I Street, Greenways Road, R.A Puram, Chennai - 600 028.

Dear Mr.Dhananjayan.D,

With reference to the interview, you are hereby informed that you have been appointed as "Lecturer in Tamil" in this Institution, with effect from 06.01.2012, on the terms and conditions given below:

You will draw a Consolidated Salary of Rs. 15,000 /- p.m.

2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.

3. Your appointment will be temporary till 30.04.2012. You have to apply to the administrative office on or before this date for the extension of service.

4. Your appointment will be confirmed only if your services are found

5. In the interest of student's welfare during the academic year i.e., from 1st June to 30th April, you cannot resign the job. In case of resignation, the letter will be accepted on 31st of January with three month's notice or three month's salary to be paid by you in lieu of notice period.

6. You shall be prompt in your attendance. Your hours of attendance shall be

regulated to suit the duties entrusted to you from time to time. 7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.

8. You are expected to submit all your original certificates on receiving the

appointment order.

Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

Dor. and & Bro.S.Arockia Raj Correspondent

Correspondent / Secretary INTRICIAN COLLEGE OF ARTS AND SCIENCE Ger " Nagar, Advir. Caranai -600 020

Received and Accepted





A Christian Minority Institution

Approved by the Govt. Of Tamilnadu (G.O. No. 168) & Affiliated to the University of Madras. Accredited 'A' Grade by NAAC

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CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 29th day of May, 2018 (Two Thousand and eighteen) between the Governing Body of Patrician College of Arts and Science, Chennai thereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chemnai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Dr.N.Arivarasan, S/O. Mr.M.Natarajan, resident of Door No. 5-2-12. John Street, Sithayan Kottai(PO), Dindigul Attnoor (TK) - 624708. (hereinafter called 'the employee') on the other party

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science: Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a Assistant Professor in Department of Tamil of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

- 1. Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages Dr.N.Arivarasan to serve as a Assistant Professor on probation w.e.f. 01/06/2018 to 31/05/2019 to perform duties.
 - 2. Your employment is from the 1st of June 2018 and subject to the provisions of this Agreement shall continue till such time, as the fimplioyee shall cease to be a member of the College Staff.





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02.05.2016

To Mrs.M.Baby, 43/1 A, Kamaraj avenue 1st Street, Adyar, Chennai - 600 020.

Dear Mrs.M.Baby,

With reference to the interview, you are hereby informed that you have been appointed as "Asst. Professor in Department of Tamil" in this Institution. You have to join duty on or before 08.06.2016, on the terms and conditions given below:

You will draw a Gross Salary of Rs.19,988/- p.m.

2. You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.

3. Your appointment will be temporary till 30.04.2017. You have to apply to the administrative office on or before this date for the extension of service.

Your appointment will be confirmed only if your services are found satisfactory.

5. In the interest of student's welfare, during the academic year you cannot resign the job. In case of resignation, the letter will be accepted with three month's notice or three month's salary to be paid by you in lieu of notice period.

6. You shall be prompt in your attendance. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.

7. Your employment will be governed by Service Rules and Regulations of the College in force from time to time.

8. You are expected to submit all your original certificates on receiving the appointment order.

9. Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

Correspondent Correspondent / Secretary PATRICIAN COLLEGE OF ARTS AND SCIENCE

Bro.Dr. S. Arockia Raj

Gandhi Nagar, Adyar, Chennai -600 020

Received and accepted





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Website: http://www.patriciancollege.com

21.06.2016

To Ms.S.Karthiha, M12/4, Navabarath Colony, Besant Nagar, Chennai – 600 090.

Dear Ms.S.Karthiha,

With reference to the interview, you are hereby informed that you have been appointed as "Asst. Professor in French (Part Time)" in this Institution. You have to join duty on or before 29.06.2016, on the terms and conditions given below:

- 1. You will draw a consolidated Salary of Rs.15,000/- p.m.
- You are expected to play a full and active part in corporate life of the college and will carry out such duties in addition to the formal work of teaching, as may be allotted to you from time to time.
- 3. Your appointment will be temporary till 30.04.2017. You have to apply to the administrative office on or before this date for the extension of service.
- 4. Your appointment will be confirmed only if your services are found satisfactory.
- 5. In the interest of student's welfare, during the academic year you cannot resign the job. In case of resignation, the letter will be accepted with three month's notice or three month's salary to be paid by you in lieu of notice period.
- 6. Your timings will be from 8.20 a.m. to 11.20 a.m. You shall be prompt in your attendance.
- Your employment will be governed by Service Rules and Regulations of the College in force from time to time.
- 8. You are expected to submit all your original certificates on receiving the appointment order.
- Your appointment is subject to the submission of your certificates and verification of your certificates for the approval from the University of Madras.

Kindly acknowledge the receipt of this letter of appointment.

Yours truly,

Bro.T.Sebastian
Correspondent

Correspondent / Secretary
PATRICIAN COLLEGE OF ASTS AND SCIENCE
Gandhi Nagar, Adyar,
Chennai -600 020.





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CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 31st day of May, 2017 (Two Thousand and seventeen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mr.P.K.Subramaniam, S/O. Mr.B.Kannu, resident of 2/12, Goyyathoppu Street, Pudupet, Chennai – 600 002, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a Assistant Professor in Department of Tamil of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

- Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages
 Mr.P.K.Subramaniam to serve as a <u>Assistant Professor</u> on probation w.e.f. 01/06/2017
 to 31/05/2018 to perform duties.
- Your employment is from the 1st of June 2017 and subject to the provisions of this
 Agreement shall continue till such time, as the Employee shall cease to be a member of
 the College Staff.





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CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 01st day of December, 2017 (Two Thousand and seventeen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mr.V.Devendiran, S/O. Mr.B.Vinayagam, resident of 1/69, Mettu Street, Marusur Village, Araiyalam (Post), Arni Taluk, T.V Malai (Dist)., 632 326, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Tamil** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

- Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages
 Mr.V.Devendiran to serve as a <u>Assistant Professor</u> on probation w.e.f. 01/12/2017 to
 30/11/2018 to perform duties.
- Your employment is from the 1st of December 2017 and subject to the provisions of this
 Agreement shall continue till such time, as the Employee shall cease to be a member of
 the College Staff.





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IN WITNESS WHERE OF the parties hereto have signed this Agreement This 31st day of May 2017 at Adyar

behalf of the above named Patrician College of Arts and Science By Bro. Johnson Rex Dhanabal

In the Presence of

1. Name K. Mortin Poler

2. Name H.SNEKHA

Signature

I have read and gone through the contents of the above appointment on probation. I fully understand the terms and conditions, and I agree to be bound by the same.

Signed and Delivered by

Name P.K. SUBRAMANIAM
Signature VARGO (1/1/1/1/2017)





A Christian Minority Institution

A Sister Institute of St. Michael's Academy and St. Patrick's A.I. Hr Sec School

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Website: www.patriciancollege.ac.in

CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 06th day of May, 2019 (Two Thousand and Nineteen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mr.Sundaramoorthy.S, S/O Mr.R.Sekar, resident of 12/50, Nallathambi Street, Triplicane, Chennai – 600 005, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in Department of Tamil–Shift II** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

- Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages
 Mr.Sundaramoorthy.S, to serve as a <u>Assistant Professor</u> on probation w.e.f.
 22/05/2019 to 21/05/2020 to perform duties.
- Your employment is from the 22nd of May 2019 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.





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A Sister Institute of St. Michael's Academy and St. Patrick's A.I. Hr Sec School

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> Canal Bank Road, Gandhi Nagar, Adyar, Chennai - 600 020. Phone: +91-044-24401362, 24426913

Email: director@patriciancollege.ac.in, principal@patriciancollege.ac.in Website: www.patriciancollege.ac.in

IN WITNESS WHERE OF the parties hereto have signed this Agreement This 6th day of May 2019 at Adyar

Signed and Delivered for and on behalf of the above named Patrician College of Arts and Science By Bro. Johnson Rex Dhanabal

In the Presence of

1. Name K. Martin Poler

2. Name M. Wilhyr

Mulin.

I have read and gone through the contents of the above appointment on probation. I fully understand the terms and conditions, and I agree to be bound by the same.

Signed and Delivered by





A Christian Minority Institution

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Website: www.patriciancollege.ac.in

CONTRACT OF SERVICE IN PATRICIAN COLLEGE OF ARTS AND SCIENCE

THIS AGREEMENT is made at Chennai on 19th day of June, 2019 (Two Thousand and Nineteen) between the Governing Body of Patrician College of Arts and Science, Chennai (hereinafter called 'the employer' which expression shall include the members for the time being of the Governing Body of Patrician College of Arts and Science, Chennai and their successors) through the Director of Patrician College of Arts and Science, on the one party and Mr.Vivekanandan.V, S/O. Mr.K.K.P.Varatharaj, resident of No.16/36, Kamaraj Salai, Venkadesh Nagar, Virugambakkam, Chennai – 600 092, (hereinafter called 'the employee') on the other party.

WHEREAS the Governing Body is set up by the Society of the Brothers of St. Patrick in India to run and manage, on its behalf, Patrician College of Arts and Science, Chennai (hereinafter referred to as "the College") and has constituted a Selection Committee for the recruitment of employees for the said College.

AND WHEREAS the Selection Committee has recommended the name of the employee for appointment as a **Assistant Professor in French (Part Time)** of Patrician College of Arts and Science and appoint the employee upon terms and conditions hereinafter appearing.

- Subject to the provisions of clause 11 hereinafter appearing the employer hereby engages
 Mr.Vivekanandan.V to serve as a <u>Assistant Professor</u> on probation w.e.f. 19/06/2019
 to 18/06/2020 to perform duties.
- Your employment is from the 19th of June 2019 and subject to the provisions of this Agreement shall continue till such time, as the Employee shall cease to be a member of the College Staff.





A Christian Minority Institution

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Website: www.patriciancollege.ac.in

IN WITNESS WHERE OF the parties hereto have signed this Agreement This 19th day of June 2019 at Adyar

Signed and Delivered for and on behalf of the above named Patrician College of Arts and Science By Bro. Johnson Rex Dhanabal

In the Presence of

1. N	Name X. Martin Peter	Signature While The
2. N	Name	Signature
	ve read and gone through the contents of the aborestand the terms and conditions, and I agree to be b	

Signed and Delivered by

Name V, VIVIEKANANDAN.

x x: 15e [9/06/19 Signature